



DEPARTMENT OF LABOR AND
WORKFORCE DEVELOPMENT
EMPLOYMENT SECURITY AGENCY

NOTICE OF EMPLOYER
CONTRIBUTION RATES

This determination shall be final
if not protested in writing within
30 days (N.J.A.C 12:16-22.2)

SAMPLE FORM

EMPLOYER NAME:
EMPLOYER ACCOUNT NO:
MAILING DATE: 08/10/2007
FISCAL YEAR: 07/01/2007 - 06/30/2008

THIS IS NOT A BILL

UNEMPLOYMENT INSURANCE CONTRIBUTION RATE CALCULATION

A. EMPLOYER CONTRIBUTIONS PAID FOR ALL PAST YEARS	118,463.53
B. BENEFITS CHARGED FOR ALL PAST YEARS	116,631.28
C. RESERVE BALANCE AS OF JANUARY 31, 2007	1,832.25
D. AVERAGE OF WAGES UPON WHICH EMPLOYER CONTRIBUTIONS FOR UNEMPLOYMENT INSURANCE HAVE BEEN PAID:	
LAST 3 YEARS ...	810,919.95
LAST 5 YEARS ...	717,143.36
E. UNEMPLOYMENT TRUST FUND RATIO	1.523%
F. IF THERE IS A NUMBER SHOWN IN THE BOX TO THE RIGHT, YOUR RATE IS NOT BASED UPON A RESERVE RATIO (SEE NOTE BELOW)	<input type="text"/>
1. THE BASIC RATE HAS BEEN ASSIGNED BECAUSE YOU HAVE NOT BEEN SUBJECT TO THE LAW DURING SOME PERIOD OF THE LAST THREE (3) CALENDAR YEARS.	
2. YOUR RATE HAS BEEN ASSIGNED BECAUSE, DURING THE PAST THREE (3) CALENDAR YEARS, THERE HAS BEEN AT LEAST ONE (1) CALENDAR YEAR WITH RESPECT TO WHICH NO CONTRIBUTIONS WERE PAID.	
G. RESERVE RATIO	0.226%

FINAL UNEMPLOYMENT EXPERIENCE RATE 2.466%

Your Experience Rate is allocated to the Unemployment, Workforce, and Healthcare Funds as follows:

	UI	WFSWF	HC
7-1-2007 to 12-31-2007	2.2825%	0.1175%	0.0000%
1-1-2008 to 06-30-2008	2.2825%	0.1175%	0.0000%

DISABILITY INSURANCE CONTRIBUTION RATE CALCULATION

H. EMPLOYER AND WORKER DISABILITY CONTRIBUTIONS PAID FOR ALL PAST YEARS	43,187.17
I. DISABILITY BENEFITS CHARGED FOR ALL PAST YEARS	26,458.00
J. RESERVE BALANCE AS OF JANUARY 31, 2007	16,729.17
K. AVERAGE OF WAGES UPON WHICH EMPLOYER CONTRIBUTIONS FOR DISABILITY INSURANCE HAVE BEEN PAID:	
LAST 3 YEARS	810,919.33
LAST 5 YEARS	717,143.20
L. IF THERE IS A NUMBER SHOWN IN THE BOX TO THE RIGHT, YOUR RATE IS NOT BASED UPON A RESERVE RATIO (SEE NOTE BELOW)	<input type="text"/>
1. THERE WERE ONE OR MORE YEARS DURING THE LAST THREE (3) CALENDAR YEARS WITH RESPECT TO WHICH YOU PAID NO CONTRIBUTIONS TO THE DISABILITY BENEFIT FUND.	
2. YOUR EXCESS OR DEFICIT BALANCE IS \$500.00 OR LESS.	
M. EXCESS OR DEFICIT RESERVE BALANCE	2.001%
N. PRIMARY RATES: UNADJUSTED CURRENT YEAR	0.100%

July 1, 2007 to December 31, 2007

POSITIVE RESERVE RATIO	EXPERIENCE RATE	WFSWF	ALLOCATION HC	UI
17.00% AND OVER	0.3%	0.1175%	0.0000%	0.1825%
16.00% TO 16.99%	0.4%	0.1175%	0.0000%	0.2825%
15.00% TO 15.99%	0.4%	0.1175%	0.0000%	0.2825%
14.00% TO 14.99%	0.5%	0.1175%	0.0000%	0.3825%
13.00% TO 13.99%	0.6%	0.1175%	0.0000%	0.4825%
12.00% TO 12.99%	0.6%	0.1175%	0.0000%	0.4825%
11.00% TO 11.99%	0.7%	0.1175%	0.0000%	0.5825%
10.00% TO 10.99%	0.9%	0.1175%	0.0000%	0.7825%
9.00% TO 9.99%	1.0%	0.1175%	0.0000%	0.8825%
8.00% TO 8.99%	1.3%	0.1175%	0.0000%	1.1825%
7.00% TO 7.99%	1.4%	0.1175%	0.0000%	1.2825%
6.00% TO 6.99%	1.7%	0.1175%	0.0000%	1.5825%
5.00% TO 5.99%	1.9%	0.1175%	0.0000%	1.7825%
4.00% TO 4.99%	2.0%	0.1175%	0.0000%	1.8825%
3.00% TO 3.99%	2.1%	0.1175%	0.0000%	1.9825%
2.00% TO 2.99%	2.2%	0.1175%	0.0000%	2.0825%
1.00% TO 1.99%	2.3%	0.1175%	0.0000%	2.1825%
0.00% TO 0.99%	2.4%	0.1175%	0.0000%	2.2825%
SPECIALY ASSIGNED RATE	5.4%	0.1175%	0.0000%	5.2825%
DEFICIT RESERVE RATIO				
0.00% TO 2.99%	3.4%	0.1175%	0.0000%	3.2825%
3.00% TO 5.99%	3.4%	0.1175%	0.0000%	3.2825%
6.00% TO 8.99%	3.5%	0.1175%	0.0000%	3.3825%
9.00% TO 11.99%	3.5%	0.1175%	0.0000%	3.3825%
12.00% TO 14.99%	3.6%	0.1175%	0.0000%	3.4825%
15.00% TO 19.99%	3.6%	0.1175%	0.0000%	3.4825%
20.00% TO 24.99%	3.7%	0.1175%	0.0000%	3.5825%
25.00% TO 29.99%	3.7%	0.1175%	0.0000%	3.5825%
30.00% TO 34.99%	3.8%	0.1175%	0.0000%	3.6825%
35.00% And UNDER	5.4%	0.0000%	0.0000%	5.4000%
SPECIALY ASSIGNED RATE	5.4%	0.1175%	0.0000%	5.2825%
NEW EMPLOYER RATE	2.8%	0.1175%	0.0000%	2.6825%

January 1, 2008 to June 30, 2008.

POSITIVE RESERVE RATIO	EXPERIENCE RATE	WFSWF	ALLOCATION HC	UI
17.00% AND OVER	0.3%	0.1175%	0.0000%	0.1825%
16.00% TO 16.99%	0.4%	0.1175%	0.0000%	0.2825%
15.00% TO 15.99%	0.4%	0.1175%	0.0000%	0.2825%
14.00% TO 14.99%	0.5%	0.1175%	0.0000%	0.3825%
13.00% TO 13.99%	0.6%	0.1175%	0.0000%	0.4825%
12.00% TO 12.99%	0.6%	0.1175%	0.0000%	0.4825%
11.00% TO 11.99%	0.7%	0.1175%	0.0000%	0.5825%
10.00% TO 10.99%	0.9%	0.1175%	0.0000%	0.7825%
9.00% TO 9.99%	1.0%	0.1175%	0.0000%	0.8825%
8.00% TO 8.99%	1.3%	0.1175%	0.0000%	1.1825%
7.00% TO 7.99%	1.4%	0.1175%	0.0000%	1.2825%
6.00% TO 6.99%	1.7%	0.1175%	0.0000%	1.5825%
5.00% TO 5.99%	1.9%	0.1175%	0.0000%	1.7825%
4.00% TO 4.99%	2.0%	0.1175%	0.0000%	1.8825%
3.00% TO 3.99%	2.1%	0.1175%	0.0000%	1.9825%
2.00% TO 2.99%	2.2%	0.1175%	0.0000%	2.0825%
1.00% TO 1.99%	2.3%	0.1175%	0.0000%	2.1825%
0.00% TO 0.99%	2.4%	0.1175%	0.0000%	2.2825%
SPECIALY ASSIGNED RATE	5.4%	0.1175%	0.0000%	5.2825%
DEFICIT RESERVE RATIO				
0.00% TO 2.99%	3.4%	0.1175%	0.0000%	3.2825%
3.00% TO 5.99%	3.4%	0.1175%	0.0000%	3.2825%
6.00% TO 8.99%	3.5%	0.1175%	0.0000%	3.3825%
9.00% TO 11.99%	3.5%	0.1175%	0.0000%	3.3825%