



pennsylvania

DEPARTMENT OF LABOR & INDUSTRY

OFFICE OF UNEMPLOYMENT COMPENSATION TAX SERVICES

PENNSYLVANIA UNEMPLOYMENT COMPENSATION (UC) CONTRIBUTION RATE NOTICE FOR CALENDAR YEAR 2015 (RETAIN FOR YOUR RECORDS)

DATE		
Month	Day	Year
12	31	2014

SAMPLE FORM

UC Account Number:

YOUR EMPLOYER CONTRIBUTION RATE EFFECTIVE 01/01/2015 IS 0.098427.

Multiply this rate by the amount of taxable wages paid to each PA employee to determine the amount of UC employer contributions you owe. The components of this rate are indicated in the chart below:

For an explanation of the components of your employer contribution rate and your UC employer experience visit the web site shown below.

RESERVE RATIO FACTOR		0.003
BENEFIT RATIO FACTOR	+	0.034
STATE ADJUSTMENT FACTOR	+	0.010
BASIC RATE	=	0.047
INCREASE FOR UC DELINQUENCY	+	0.030
SURCHARGE ADJUSTMENT	+	0.003927
ADDITIONAL CONTRIBUTIONS	+	0.0065
INTEREST TAX FACTOR	+	0.0110
TOTAL CONTRIBUTION RATE	=	0.098427

The last day to appeal this rate notice is 3/31/2015

See Page 2 for appeal instructions.

You qualify for an experience based rate. Your rate is assigned in accordance with Section 301.1 of the PA UC Law.
You are money delinquent.
A 3% increase for Delinquency was added to your rate in accordance with Section 301(a)(2) of the PA UC Law.

THE EMPLOYEE CONTRIBUTION RATE FOR 2015 IS 0.000700.

Withhold employee contributions at this rate from the gross wages paid to each PA employee in calendar year 2015. Employee contributions are not credited to your reserve account.

YOUR EMPLOYER EXPERIENCE RECORD

The following information is derived from your record as an employer under the PA UC Law. (If you acquired some or all of a predecessor employer's experience, that experience is included in your record and is reflected below.) If you have a Group Number, this information was used to calculate the Reserve Ratio Factor and Benefit Ratio Factor in your employer contribution rate.

12-MONTH PERIODS (FISCAL YEARS)	TAXABLE WAGES*	BENEFIT CHARGES	CONTRIBUTION PAYMENTS*
2012 (7-1-11 - 6-30-12)	895361.82	35885.95	70311.68
2013 (7-1-12 - 6-30-13)	1105847.09	21602.65	82625.65
2014 (7-1-13 - 6-30-14)	1237510.67	51734.45	81221.65

AVERAGE ANNUAL TAXABLE WAGES*	AVERAGE ANNUAL BENEFITS	RESERVE ACCOUNT BALANCE * 6 - 30 - 2014	EMPLOYER PERCENTAGE	GROUP NUMBER
1079573.19	36407.68	231526.44	21.4	3

* Only wages reported and contributions paid by September 30, 2014 are used for rate calculation purposes.

Department of Labor & Industry | Office of UC Tax Services | 651 Boas Street | Harrisburg, PA 17121-0750 | www.uc.pa.gov

Auxiliary aids and services are available upon request to individuals with disabilities.
Equal Opportunity Employer/Program