

TEXAS WORKFORCE COMMISSION
 TAX DEPARTMENT
 19221 ~~45~~ S STE 120
 SHENANDOAH TX, 77385-2232

TEXAS WORKFORCE COMMISSION
 Austin, Texas 78778
TAX RATE NOTICE

DECEMBER 8, 2014

SAMPLE FORM

ACCOUNT NUMBER
EFFECTIVE DATE
JAN 1, 2015

\$1,172,874.95	CHARGEBACKS	Benefits charged to your account along with any related predecessor account(s) within the period . 10/1/11 to 9/30/14.
\$7,118,748.77	÷ TAXED WAGES	Taxable Wages upon which tax has been timely paid within the period . 10/1/11 to 9/30/14.
16.48%	= BENEFIT RATIO	Chargbacks divided by Taxed Wages. The quotient is rounded up to the next hundredth.
1.32	X REPLENISHMENT RATIO	Computed according to State Law and is the same for each employer entitled to an experience rate.
6.00%	= GENERAL TAX RATE	Benefit Ratio multiplied by Replenishment Ratio. The product is rounded up to the next tenth and may not exceed 6.00%.
6.35%	PRIOR YEAR RATE	The sum of your prior year's General, Deficit, and Replenishment Tax Rates.
1.08%	BOND OBLIGATION ASSESSMENT RATE	The product of your prior year rate, Obligation Assessment ratio and Yield Margin (percentage) rounded to the nearest hundredth.
0.00%	+ INTEREST TAX RATE	Assessed to pay interest incurred on advances from the Federal Trust Fund and is the same for each employer.
1.08%	= UNEMPLOYMENT OBLIGATION ASSESSMENT RATE	Obligation Assessment Rate is the sum of the Bond Obligation Assessment Rate and Interest Tax Rate.
NONE	DEFICIT TAX RATE	Prior Year Rate multiplied by Deficit Ratio. The product is rounded to the nearest hundredth and may not exceed 2.00%.
0.10%	EMPLOYMENT AND TRAINING INVESTMENT ASSESSMENT	Assessed to fund the skills development program. This assessment is the same for each employer entitled to an Experience Rate.
0.31%	REPLENISHMENT TAX RATE	Computed according to State Law and is the same for each employer entitled to an Experience Rate.
7.49%	EFFECTIVE TAX RATE	Effective Tax Rate is the sum of amounts shown in the shaded areas. THE TAXABLE WAGE BASE LIMIT IS \$9000 Per Employee, Per Year.

Your tax account services and detail chargeback information can be accessed online at

<http://www.twc.state.tx.us/ui/tax/unemployment-tax-services.html> or tax@twc.state.tx.us

IF YOU HAVE ANY QUESTIONS CONCERNING YOUR ACCOUNT, PLEASE CONTACT YOUR TWC REPRESENTATIVE:
 KAREN YOUNG AT (281) 789-6113